

10Letters.org Privacy Policy

Effective August 1, 2022

The 10Letters.org, its divisions, and its affiliates (collectively “**10L**”) is committed to protecting your privacy. This Privacy Policy describes how 10L collects, uses, and shares your information when you use and interact with our Services and applies to all persons who use our Services (“**Users**”). Our Privacy Policy governs your access to and use of all 10L operated and controlled websites including <http://www.10Letters.org/>(the “**Website**”), and all other publicly available online services controlled or provided by 10L(collectively, the “**Services**”).

If you have questions about 10L’s Privacy Policy or practices, or if you need to contact us about the information we collect about you, our contact information is at the end of this Privacy Policy.

Applicability & Eligibility

Applicability

This Privacy Policy applies only to the Services, and 10L’s collection, use, disclosure, and protection of your data. It does not apply to third party websites, applications, or services.

Before accessing, using, or interacting with the Services you should carefully review the terms and conditions of this Privacy Policy.

Eligibility to Use the Services

The Services are not directed to children under the age of 16. You may not use the Services if you are under the age of 16.

Information Collection & Use

10L collects data about you and your use of the Services (“**Personal Data**”) through various means, including when you provide information to us such as when you make an account, sign up for a membership, add information to your Profile, post comments, submit forms and applications, such as those for awards and scholarships, make a purchase, donate, register for in-person or online events, volunteer, and when we automatically collect information about you when you access, use, or interact with the Services. We use this information for a variety of different reasons, including to improve the Services and to tailor the Services to you.

10L processes Personal Data collected through the Services on the lawful basis of legitimate interests to provide the Services to you. Such processing is necessary for the purposes of the legitimate interests pursued by 10L or by our Service Providers related to the Services.

The types of information 10L may collect about you include:

Information You Provide to Us

10L Personal Data

10L collects certain Personal Data from you when you opt in to 10L's email list. 10L. We never sell your Personal Data. "Personal Data" refers to information about you that may be used to identify you, such as your first name, last name, email address, and mailing address. 10L uses this information to provide information about our platform and news surrounding the efforts to bring to light the information surrounding Covid-19, and administer your registrations with 10L.

Form Information

We may use online forms to request certain information from you to perform certain Services, such as your location to assist you in locating our products, or your contact information to assist with contacts or service requests. This information may include Personal Data.

Correspondence Information

If you sign up for a membership, attend a conference or event, email us, subscribe to our newsletters, mailing lists, publications, or blogs, we may keep your message, email address, and contact information to respond to your requests, provide the requested products or Services, and to provide notifications or other correspondences to you. Communication preferences can be edited in your user Profile. Please note that requests to remove your email address from our lists may take some time to fulfill. We may also still contact you as needed to provide important announcements or notifications regarding the Services.

Support Information

You may provide information to us via a support request submitted through the Services. We will use this information to assist you with your support request and may maintain this information to assist you or other Users with support requests. Please do not submit any information to us via a support submission, including confidential or sensitive information that you do not wish for 10L or our Service Providers to have access to or use in the future.

Information We Collect Automatically

Cookies, Web Beacons, Links & Other Tracking Technologies

10L may keep track of how you use and interact with the Services through the use of cookies, web beacons, links, and other tracking technologies. We do this to help analyze the use of and improve the Services. Through these technologies we may automatically collect information about your use of the Services and other online activities, including our email correspondences, third-party services, and client applications, and certain online activities after you leave the Services. Link information is generally only analyzed on an aggregate basis. Some Services may not function properly if you disable cookies. Such data may include analytics information, sites visited before visiting the Services, browser type, operating system, and tracking of your interactions with our content and emails.

Unique Identifiers

When you use or access the Services, we may access, collect, monitor, store on your device, and/or remotely store one or more "**Unique Identifiers**," such as a universally unique identifier ("**UUID**"). A

Unique Identifier may remain on your device persistently, to help you log in faster and enhance your navigation through the Services. Some features of the Services may not function properly if the use or availability of Unique Identifiers is impaired or disabled.

Log File Information

When you use our Services, we may receive log file information such as your IP address, browser type, access times, domain names operating system, the referring web page(s), pages visited, location, your mobile carrier, device information (including device and application IDs), search terms, and cookie information. We receive log file data when you interact with our Services, for example, when you visit our websites, sign into our Services, or interact with our email notifications. 10L uses log file data to provide, understand, and improve our Services, and to customize the content we show you. 10L may link this log file to other information 10L collects about you via the Services.

Public Information

10L may also collect information about you from publicly available sources. Information you make publicly available in any public or open forum, such as on a social network or an email discussion list, may be considered public information for the purposes of this Privacy Policy, and may be accessed and collected by 10L. Please be aware that any content or information you share with or provide to third parties using or related to your use of the Services is neither private, nor confidential. 10L is not responsible for any content or information you post or share with third parties. If you do not wish for certain information to be public, please do not share it.

Information Sharing

10L Personnel

10L's personnel may have access to your information as needed to provide and operate the Services in the normal course of business. This includes information regarding your use and interaction with the Services.

Service Providers

10L works with various organizations and individuals to help provide the Services to you ("**Service Providers**"), such as website and data hosting companies and companies providing analytics information, like Google Analytics. We may share your personal information with our Service Providers for the purpose of providing the Services. The information we share to our Service Providers may include both information you provide to us and information we collect about you, including Personal Data and information from data collection tools like cookies, web beacons, log files, Unique Identifiers, and location data. 10L takes reasonable steps to ensure that our Service Providers are obligated to reasonably protect your information on 10L's behalf. If 10L becomes aware that a Service Provider is using or disclosing information improperly, we will take commercially reasonable steps to end or correct such improper use or disclosure.

Business Transactions

10L may purchase other businesses or their assets, sell our business assets, or be involved in a bankruptcy, merger, acquisition, reorganization, or sale of assets (a "**Business Transaction**"). Your

information, including Personal Data, may be among assets sold or transferred as part of a Business Transaction.

Lawful Requests

We may be required to disclose User information pursuant to lawful requests, such as subpoenas or court orders, or in compliance with applicable laws. We generally do not disclose User information unless we have a good faith belief that an information request by law enforcement or private litigants meets applicable legal standards. We may share your information when we believe it is necessary to comply with applicable laws, to protect our interests or property, to prevent fraud or other illegal activity perpetrated through the Services or using the 10L name, or to protect the safety of any person. This may include sharing information with other companies, lawyers, agents, or government agencies. Nothing in this Privacy Policy is intended to limit any legal defenses or objections that you may have to a third party's, including a government's, request to disclose your information.

Your Rights and Choices Regarding Your Information

Your Rights

Relevant data protection laws provide you certain rights regarding the protection of your data, including the right to:

- **Access** - Upon request, 10L will confirm any processing of your Personal Data and, and provide you with a copy of that Personal Data in an acceptable machine-readable format;
- **Rectification** - You have the right to have 10L correct any inaccurate Personal Data or to have 10L complete any incomplete Personal Data;
- **Erasure** - You may ask 10L to delete or remove your Personal Data and we will do so in some circumstances, such as where we no longer need it (we may not delete your data when other interests outweigh your right to deletion);
- **Restrict processing** - You have the right to ask 10L to suppress the processing of your Personal Data, but 10L may still store your Personal Data;
- **Object to processing** - You have the right to object to your Personal Data used in the following manners: (a) processing based on legitimate interests or the performance of a task in the public interest/exercise of official authority (including profiling); (b) direct marketing (including profiling); and (c) processing for purposes of scientific/historical research and statistics;
- **Data portability** - You have the right to obtain your Personal Data from us that you consented to give us or that is necessary to perform fulfillment of member benefits with you. We will give you your Personal Data in a structured, commonly used and machine-readable format;
- **Complaint to a supervisory authority** - You have the right to file a complaint with a supervisory authority, in particular in the European Member State of your habitual residence, place of work or place of the alleged infringement if you consider that the processing of Personal Data relating to you infringes upon your rights; and
- **Withdraw consent** - We rely on your consent to process your Personal Data; you have the right to withdraw that consent at any time. This will not affect the lawfulness of processing based on your prior consent.

More information about your rights relating to 10L and the Services is provided via this Privacy Policy.

Access to the Information 10L Has Collected About You

10L provides registered users with a Profile which has settings within the Services to help you access, correct, delete, or modify your personal information associated with the Services. 10L welcomes you to contact us regarding the information we have collected about you, including regarding the nature and accuracy of the data that has been collected about you, to request an update, modification, or deletion of your information, to opt-out of certain Services, uses of your information, or to withdraw any consent you may have granted to 10L.

Please note that requests to delete or remove your information do not necessarily ensure complete or comprehensive removal of the content or information posted; removed information may persist in backup copies indefinitely. Note also that if you choose to delete your information or opt-out of the collection and use of your information, you understand that certain features, including but not limited to access to the Services, may no longer be available to you.

We may store the information we collect about you indefinitely, but information generally will be retained only for as long as necessary to fulfill the purposes for which the information was collected, or as otherwise required by law. Following termination or deactivation of an 10L Account, 10L may retain your information and content for a commercially reasonable time for backup, archival, and audit purposes.

Opting-Out of Communications From 10L

Users may opt-out of receiving certain communications from 10L by following the unsubscribe process described in an email communication, or by contacting us using the contact information provided below. However, please note that you may not opt-out of Services-related communications, such as account verification, changes or updates to features of the Services, or technical and security notices.

Do Not Track

10L does not currently employ a process for automatically responding to “Do Not Track” (DNT) signals sent by web browsers, mobile devices, or other mechanisms. Per industry standards, third parties may be able to collect information, including Personal Data, about your online activities over time and across different websites or online services when you use Services. You may opt out of online behavioral ads at <http://www.aboutads.info/choices/>. You also may limit certain tracking by disabling cookies in your web browser.

Information Security

Security of Your Information

10L takes reasonable efforts to secure and protect the privacy, accuracy, and reliability of your information and to protect it from loss, misuse, unauthorized access, disclosure, alteration, and destruction. 10L implements security measures as we deem appropriate and consistent with industry standards. As no data security protocol is impenetrable, 10L cannot guarantee the security of our systems or databases, nor can we guarantee that personal information we collect about you will not be breached, intercepted, destroyed, accessed, or otherwise disclosed without authorization. Accordingly, any information you transfer to or from Services is provided at your own risk.

Please do your part to help us keep your information secure. You are responsible for maintaining the confidentiality of your password and 10L Account, and are fully responsible for all activities that occur under your password or 10L Account. 10L specifically reserves the right to terminate your access to the Services and any contract you have with 10L related to the Services in the event it learns or suspects you have disclosed your 10L Account or password information to an unauthorized third party.

Additional Provisions Regarding the Services & Your Information

Transfer & Storage of Your Information

Please note that information 10L collects about you may be transferred, processed and/or accessed by us in the United States, or in another country where we or our Service Providers operate. Please be aware Personal Data may be transferred to, and maintained on, computers located outside of your state or country where privacy laws may differ from and may not be as protective as those where you live. If you are located outside the United States and choose to allow us to collect information about you, please be aware that 10L may transfer your Personal Data to the United States and process and store it there.

If you are located in the European Economic Area (“**EEA**”) or other regions with laws governing data collection and use that may differ from U.S. law, please note that we may transfer information to a country or jurisdiction that does not have the same data protection laws as your jurisdiction, as disclosed in this Privacy Policy. It may also be processed by staff operating outside the EEA who work for us or for one of Service Providers, also as disclosed.

Website Hosting & Data Processing

10L works with [web hosting and data processing service providers](#); the list of providers is considered part of this Privacy Policy. 10L shares your data, including Personal Data, with our website hosting Service Providers for the purposes of processing your data pursuant to your use of the Services.

Safely Using 10L’s Services

Despite 10L’s safety and privacy controls, we cannot guarantee the Services are entirely free of illegal, offensive, pornographic, or otherwise inappropriate material, or that you will not encounter inappropriate or illegal conduct from other Users when using the Services. You can help 10L by notifying us of any unwelcome contact by contacting us using the information below.

Your California Privacy Rights

Under California Civil Code Section 1798.83 (known as the “*Shine the Light*” law), 10L members and customers who are residents of California may request certain information about our disclosure of personal information during the prior calendar year to third parties for their direct marketing purposes. To make such a request, please write to us at the address below or at data-protection-officer@10L.org with “*Request for California Privacy Information*” in the subject line and in the body of your message. We will comply with your request within thirty (30) days or as otherwise required by the statute. Please be aware that not all information sharing is covered by the “*Shine the Light*” requirements and only information on covered sharing will be included in our response.

Changes to Our Privacy Policy

10L may modify this Privacy Policy from time to time. The most current version of this Privacy Policy will govern our use of your information and will be located at <http://www.10L.org/privacypolicy>. You may contact us to obtain prior versions. We will notify you of material changes to this policy by posting a notice at the Services or by emailing you at an email address associated with your 10L Account, if applicable, and provide an “at a glance” overview of any changes.

Contact 10L

Data Protection Officer
admin@10Letters.org.org